London Care
Passion for Independence, Respect for Choice

Applicant Equalities Monitoring Form

London Care Plc is an equal opportunities employer. In order that we can monitor the effectiveness of our Equality and Diversity Policy (QPD002), we need to gather some equalities information from you.

The reason that this information is collected on a separate document to your application form is so that we can ensure that our selection processes do not discriminate against you.

The decision to invite you interview will be made without reference to this document and we would urge you to complete it honestly to the best of your ability. The information you provide is confidential and will be used only for monitoring purposes except where there is a genuine occupational requirement for an employee from a certain minority group. If you would like more information on London Care's Equality and Diversity Policy, please do not hesitate to ask.

Please complete all fields.

Your Equalities Information

Your Surname:

Your First Name:

Your Date of Birth: ……/……/……

Your Gender: Male ☐ Female ☐

Please select your ethnicity from the following list[1]:

White British ☐	Any Other Mixed Background ☐	Black African ☐
White Irish ☐	Indian ☐	Any Other Black Background ☐
White Other ☐	Pakistani ☐	Chinese ☐
Mixed White/Black Caribbean ☐	Bangladeshi ☐	Any Other Ethnic Group ☐
Mixed White & Black African ☐	Any Other Asian Background ☐	
Mixed White & Asian ☐	Black Caribbean ☐	

Do you have a disability? Yes ☐ (*please specify below*) No ☐

What is your sexual orientation?

Heterosexual (straight) ☐	Gay Man ☐	Not stated ☐
Lesbian ☐	Bisexual ☐	

What is your religion?

Anglican (Church of England) ☐	Jewish ☐	Zoroastrian ☐
Buddhist ☐	Muslim ☐	None ☐
Christian Other ☐	Rastafarian ☐	Other (please specify below) ☐
Hindu ☐	Roman Catholic ☐	
Jain ☐	Sikh ☐	

Signed:

Dated: ……/……/……

[1] The ethnicity classifications listed are taken from the UK census; we are required to use these classifications in order to report to our purchasing and regulating bodies. No offence is intended to those that do not see themselves as falling within one of the categories listed; such individuals should select 'Any Other Ethnic Group'.

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